# The Episcopal Diocese of El Camino Real Board of Directors <br> Minutes of the Regular Meeting <br> Thursday，March 23， 2023 －via Zoom 

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P A Voting Members
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    The Rt. Rev. Lucinda Ashby, President
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```The Rev．Kristine Johnson，Vice President 2023
Mr．Win Fernald The Rev．Maly Hughes
The Rev．Kristine Johnson，see above
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```The Rev．Dcn．Robin M．Poppoff
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## 2024

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```The Rev．Laurel Coote
```The Rev．Tina Heidmann
```The Rev．Julie Nelson Mr．Steven Sosnowski
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## 2025

```The Rev．Dcn．Susan Arnold
```Mr．Joe Head Mr．Joe McJimsey

\section*{AG－1 Call to Order and Develop Norms}

The March 23，2023，regular meeting of the Board of Trustees of the Episcopal Church in the Diocese of El Camino Real was called to order at 2：03 p．m．by the Rev．Kristine Johnson．The Secretary confirmed that a quorum was present．

Bishop Lucinda opened the meeting with prayer and guided the Board in lectio divina on Exodus 3：1－6，the story of Moses at the burning bush．The Board members first shared the images brought to mind by the passage．After the second reading the Board shared experiences of being astonished by the presence of God．
The Board followed the lectio with a reading of the 2023 Norms．

\section*{AG－2 Approval of Agenda and Minutes}

2．1 Agenda for the March 23，2023，meeting（Attachment A）．
2．2 Acceptance of Minutes of the Regular Meeting on February 23， 2023.
\begin{tabular}{lcc}
\hline Resolution RM2023032301 & Moved：Coote & Seconded：Poppoff \\
\hline Resolved，That the Board of Trustees adopt the Minutes of the February 23，2023，Regular Meeting． \\
\hline Yes： 13 & No： 0 & Abstain： 0 \\
\hline
\end{tabular}

\section*{AG-3 Good News: Missional Grants Committee}

Bishop Lucinda and Joanna Shreve shared some the recent work of the Missional Grants Committee. In 2023, the committee granted \(\$ 385,000\) to ministries in the diocese. The committee is bilingual and meets monthly. The scope of the committee's work is mainly formational. The committee convenes a Missional Grants Workshop in January every year where grant recipients are invited to prepare SMART goals for their ministries. Then, throughout the year, grantees submit quarterly activity reports to the committee.

\section*{AG-4 Bishop's Report}

The Bishop reported that she attended the House of Bishops spring meeting earlier in March in Alabama. The House visited civil rights sites in Montgomery, Alabama. They put gravy on everything in the South.

The Diocese of El Camino Real are assembling a group of youth to attend the Episcopal Youth Event (EYE) in Baltimore this summer.

The Bishop will be meeting with the Task Force on Visioning in early May.
The draft Personnel Manual has been submitted and will be approved at the Board's April meeting.

The Spring Renewal is scheduled for April 28 and 29 in Salinas with the Rt. Rev. Diana Akiyama as keynote speaker.

The Bishop updated the Board on the conditions in the Pajaro area. All Saints/Cristo Rey in Watsonville is working with the community to relieve the crisis situation. Congregations are encouraged to make monetary contributions to All Saints/Cristos Rey for disaster response.

\section*{AG-5 Canon's Report}

In addition to the items in the Canon's written report (See Attachment B), Canon Martha announced the Clergy Conference on May 10-12, and the Small Congregation Conference on May 13.

Maria Navarette will be hosting a conversation for interested individuals related to LiveScan approximately 2 weeks after Easter.

\section*{AG-6 Committee Reports}

\subsection*{6.1 Finance (refer to Attachments C through G)}

The Finance Committee reported that the Task Force on Interest has been convened to explore options for the use of interest funds generated by the St. Mark's sale. They hope to have a proposal for Board review at the April meeting.
\begin{tabular}{lll}
\hline Resolution RM2023032302 & Moved: Head & Seconded: Coote \\
Resolved, that the Board of Trustees receive the February 2023 financial statements pending audit.
\end{tabular}
\begin{tabular}{llll}
\hline Yes: 12 & No: 0 & Abstain: 0 \\
\hline
\end{tabular}

\subsection*{6.2 Property}

The Property Committee invited the Rev. Caro Hall, St. Benedict's, Los Osos, to provide background information on a 20-year lease for a solar installation on their campus (see Attachment H). The Property Committee reported that there was minimal risk to the diocese from the arrangement. The Chancellor noted that the lease is governed by New York State Law and that limits his ability advise the Board.
Resolution RM2023032303 Moved: Head Seconded:Poppoff

Resolved, that the Board of Trustees approve a 20-year lease for a solar installation at St. Benedict's, Los Osos, pending concurrence by the Bishop and the Standing Committee.
Yes: 12 No: \(0 \quad\) Abstain: 0

\section*{AG-7 Executive Session}

The Board entered into Executive Session at 3:45 p.m. for the sole purpose to approve minutes of the Executive Session of the February 23, 2023, meeting.

The Board returned to the Regular Meeting at 3:47 p.m.

\section*{AG-8 Book Study - Chapter 2}

The Board discussed their reactions to Chapter 2 of Susan Beaumont's How to Lead When You Don't Know Where You're Going: Leading in a Liminal Season.

The Board should read Chapter 3 for our next meeting and Joe McJimsey will lead the discussion.

\section*{AG-9 Meeting Summary and Items for Next Meeting}
9.1 Three items for RealEpiscopal eNewsletter
9.1.1 The Bishop and Joanna Shreve gave a presentation to the Board on the work of the Missional Grants Committee. The Missional Grants Committee has provided \$385,000 in grants to ministries in the diocese in 2023.
9.1.2 The Bishop reported that All Saints'/Cristo Rey is coordinating the disaster response in Pajaro and congregations and individuals are encouraged to make generous monetary contributions to All Saints'/Cristo Rey.
9.1.3 The Board approved a proposal from St. Benedict's, Los Osos, to enter a 20-year lease for the purpose of installing solar panels on their campus.
9.2 Items for April 27, 2023, at 2:00 p.m. via Zoom.
11.2.1 Lectio Leader - Joe Head
11.2.2 Action Items
- Approve Personnel Manual
9.3 Where did Jesus show up in our meeting today?
9.4 Closing Prayer

The Bishop closed the meeting in prayer. The meeting was adjourned at 4:07 pm.
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Respectively Submitted,
Jeff Diehl
Secretary
Attachments:
A - Agenda
B - Report from the Canon to the Ordinary
C - Highlights of the Finance Committee Meeting, March 16, 2023
D - Budget vs. Actual Report, February }202
E - Statement of Financial Position, February }202
F - DIT Report, February 2023
G - Bishop's Annual Appeal, February }202
H - St Benedict's Proposed Financing for Solar Array

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\section*{Attachment A}

Agenda

\title{
The Episcopal Diocese of El Camino Real Board of Trustees \\ Regular Meeting Agenda \\ March 23, 2023 2:00 pm on Zoom \\ Agenda items in bold are decision items
}
AG-1 Call to Order
Roll Call and Quorum Jeff Diehl
Opening Prayer
Lectio Divina - Exodus 3:1-6
Bp. Lucinda
Tina Heidmann
Reading of norms
Bp. Lucinda and BOT
AG-2 Call for agenda additions Kristine Johnson
Approval of Minutes
Regular Meeting 2/23/23 Jeff Diehl
AG-3 Good News: Missional Grants Committee Bp. Lucinda and Joanna Shreve
AG-4 Bishop's report
Bp. Lucinda
AG-5 Canon's report Martha Korienek
LiveScan plan
AG-6 Committee reports
6.1 Finance Joanna Shreve/Art Pasquinelli
6.2 Property
Joe Head
Action: Approve Solar Installation Financing Contract for St. Benedict's Los Osos

\section*{AG-7 Executive Session}

AG-8 Book Study - chapter 2
AG-9 Meeting summary and items for next meeting
Three items for newsletter
Items for next meeting - April 27 - Approve personnel manual Closing Prayer

Laurel Coote
Bp. Lucinda
Jeff Diehl
Bp. Lucinda

\section*{Attachment B}

Report from the
Canon to the Ordinary

\section*{Canon Martha Korienek BOT Report \\ March 2023}

Since last month, there are three updates with parishes in transition. The Rev. Ajung Sojwal began serving at All Saints', Palo Alto, on March 1st; the Rev. Nikky Wood began serving at St. Timothy's, Mountain View, on March 20th; the Rev. Linda McConnell has announced that she will be retiring from Good Shepherd, Corral de Tierra (Salinas), on July 31, 2023. Please keep these communities, and their clergy, in your prayers.

Formation in our diocese continues to be going well. The two cohorts of Storied Pilgrimage with Race are off to a good start, and there has been a request for a new cohort to start this summer. There are two Eucharistic Minister \& Eucharistic Visitor trainings coming up, one on March 25th and one on May 20th. And, there is a lot of excitement building about Spring Renewal (April 28-29, Sherwood Hall, Salinas)!

I am continuing to work on our Safe Church policies and procedures, and am grateful to everyone's cooperation throughout this whole process. I am also working on plans for Clergy Conference (May 10-12) and "Small Church Day" (May 13), which will be wonderful times for learning and fellowship.

Faithfully,
Canon Martha

\section*{Attachment C}

\section*{Highlights of the Finance Committee Meeting, March 16, 2023}

\title{
Episcopal Diocese of El Camino Real Highlights of the March 16, 2023 Finance Committee Meeting
}

\section*{Financial Trends:}

The Finance Committee is going to be providing the members of the Board of Trustees with some financial information in a different way. We feel we need to look more closely at the trends that our income and expenses are showing. Below is a table showing our monthly income from Fair Share from 2021 through the current year. We will be doing the same by tracking the Net Income (the "bottom line") of the Operating Budget each month. For the past several years, we have operated with a net deficit and we would like to know more about how this happens. This study (which we hope will incorporate figures from the last ten years) will take some time, but we feel it is important work.
\begin{tabular}{cccccr} 
FAIR SHARE INCOME & \begin{tabular}{c} 
January \\
YTD
\end{tabular} & \begin{tabular}{c}
\(\%\) \\
YTD
\end{tabular} & \begin{tabular}{c} 
February \\
YTD
\end{tabular} & \multicolumn{1}{c}{\begin{tabular}{c}
\(\%\) \\
YTD
\end{tabular}} \\
& \(\mathbf{2 0 2 1}\) & \(\$ 36,019\) & \(4.8 \%\) & \(\$ 77,575\) & \(\mathbf{1 0 . 4} \%\) \\
\(\mathbf{2 0 2 2}\) & \(\$ 23,894\) & \(\mathbf{2 . 0} \%\) & \(\$ 70,838\) & \(\mathbf{6 . 1 \%}\) \\
& \(\mathbf{2 0 2 3}\) & \(\$ 31,995\) & \(\mathbf{2 . 5} \%\) & \(\$ 140,822\) & \(\mathbf{1 1 . 9} \%\)
\end{tabular}
\begin{tabular}{rcc} 
NET OPERATING INCOME & January & February \\
\(\mathbf{2 0 2 1}\) & \(\$ 38,580\) & \\
\(\mathbf{2 0 2 2}\) & \(\$ 64,375\) & \(\$ 61,465\) \\
\(\mathbf{2 0 2 3}\) & \(\$ 134,960\) & \(\$ 69,049\)
\end{tabular}

\section*{Review of Investments (and Banking concerns)}

The current failure in the banking industry instigated an interesting conversation about the diocesan holdings in Schwab and State Street Bank. Both of these institutions are brokerages, and as such, have very diversified holdings. These institutions are not prone to failing because of their diverse holdings, which is what led to the failure of Silicon Valley Bank. Sue Ramar assured us that our \$11+ million holdings in Schwab from the sale of St. Mark's, Santa Clara are doing just fine. In January, \$9 million was transferred into a money market account secured with US Treasuries. This account is a "short-term" investment, paying over 4\% income, with the holdings easily liquidated as needed. The decision to maintain the money from the sale of St. Mark's, Santa Clara in an account with Schwab was again, unanimously endorsed by the members of the Finance Committee. Some of the smaller banks, like Pacific Valley Bank where we have our cash accounts, is down \(19 \%\), for example. Our cash accounts are safe (FDIC-insured) but, in retrospect, perhaps not as safe a place for our major investments.

Our State Street Bank portfolio went up another 2\% in February, and it looks as though we will have a better year this year.

\section*{Financial Reports for February}

Our accountant, Kirk Nilson, was not able to attend the Finance Committee meeting on March \(16^{\text {th }}\) because he was traveling. We know that he closed the books for 2022 in mid-February. However, the Finance Committee has not received those final year-end reports. We will provide them to you at the April Board meeting.

The financial reports for February again did not show a lot of activity. We have a net income deficit of over \(\$ 69 \mathrm{~K}\), but our Fair Share income is lagging - at \(4 \%\) below what it should be. We know that a number of congregations are not sending their Fair Share payments for the month until the beginning of the following month. The treasurer will be meeting with the bookkeepers in meetings over the next two months, and she will encourage more prompt payments of Fair Share.

The Finance Committee also would like to see some comparison numbers on the Statement of Financial Position. (Previous year, previous month, etc.) Art and Joanna will confer with Maria Navarette and Kirk Nilson about this.

\section*{Audit Update}

Finance Committee Chair Art Pasquinelli, along with the Vice Chair (Dave Mora) and Treasurer Joanna Shreve are working on finding a new audit company. Art is setting up an interview with a company in Oakland, which looks promising. Unfortunately, the weeks leading up to the tax deadline of April 15 are not a good time for finding a new audit company. Also, Dave Mora is out of the country until the latter part of March, so it is taking a bit more time than expected. We hope to bring a decision about this to the Board of Trustees by no later than the May meeting.

\section*{"Use of Interest" Subcommittee}

The Board of Trustees, at its February meeting, endorsed the formation of a subcommittee of the Finance Committee, to look into the idea of using interest from the money from the sale of the St. Mark's property to provide some one-time financial support to congregations during this time of high inflation. Dave Mora, vice chair of the Finance Committee, is heading up this Committee. He is out of the country until the latter part of March, so the committee has not started its work. Members include Dave Mora, Nancy Limon, Art Pasquinelli, Joanna Shreve and Win Fernald (BoT).

\section*{Attachment D}

\section*{Budget vs. Actual Report February 2023}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline & A & B & C & D & E & F & G & H & I & J & K & BJ & BK & BL & BM & BN \\
\hline 1 & \multicolumn{16}{|c|}{The Episcopal Church in the Diocese of El Camino Real} \\
\hline 2 & \multicolumn{16}{|c|}{Budget vs. Actuals: 2023 Budget Drafted 10.20.2022-FY23 P\&L Classes} \\
\hline 3 & \multicolumn{16}{|c|}{January - December 2023} \\
\hline 4 & & & & & & & & & & & & & & & & \\
\hline 5 & & \multicolumn{5}{|c|}{Jan 2023} & \multicolumn{5}{|c|}{Feb 2023} & \multicolumn{5}{|c|}{Total} \\
\hline 6 & & Actual & Budget & over Budget & Remaining & \[
\begin{aligned}
& \text { \% of } \\
& \text { Budget }
\end{aligned}
\] & Actual & Budget & over Budget & Remaining & \[
\begin{gathered}
\% \text { of } \\
\text { Budget }
\end{gathered}
\] & Actual & Budget & over Budget & Remaining & \[
\begin{aligned}
& \% \text { of } \\
& \text { Budget }
\end{aligned}
\] \\
\hline 7 & Revenue & & & & & & & & & & & & & & & \\
\hline 8 & Income & & & 0.00 & 0.00 & & & & 0.00 & 0.00 & & 0.00 & 0.00 & 0.00 & 0.00 & \\
\hline 9 & Designated & & & 0.00 & 0.00 & & & & 0.00 & 0.00 & & 0.00 & 0.00 & 0.00 & 0.00 & \\
\hline 10 & Transfers-Board Designated/restricted & & 11,750.00 & -11,750.00 & 11,750.00 & 0.00\% & & 11,750.00 & -11,750.00 & 11,750.00 & 0.00\% & 0.00 & 141,000.00 & -141,000.00 & 141,000.00 & 0.00\% \\
\hline 11 & Total Designated & 0.00 & \$ 11,750.00 & -\$ 11,750.00 & \$ 11,750.00 & 0.00\% & 0.00 & \$ 11,750.00 & - \$ 11,750.00 & \$ 11,750.00 & 0.00\% & 0.00 & \$ 141,000.00 & - \(\quad 141,000.00\) & \$ 141,000.00 & 0.00\% \\
\hline 12 & Undesignated/Unrestricted & & & 0.00 & 0.00 & & & & 0.00 & 0.00 & & 0.00 & 0.00 & 0.00 & 0.00 & \\
\hline 13 & Fair Share Cash Basis - Current Year & 85,780.09 & 100,000.00 & -14,219.91 & 14,219.91 & 85.78\% & 55,042.00 & 100,000.00 & -44,958.00 & 44,958.00 & 55.04\% & 140,822.09 & 1,200,000.00 & -1,059,177.91 & 1,059,177.91 & 11.74\% \\
\hline 14 & Fair Share Cash Basis - Previous Year & & 25,000.00 & -25,000.00 & 25,000.00 & 0.00\% & 66,948.24 & 25,000.00 & 41,948.24 & -41,948.24 & 267.79\% & 66,948.24 & 50,000.00 & 16,948.24 & -16,948.24 & 133.90\% \\
\hline 15 & Total Undesignated/Unrestricted & 85,780.09 & \$125,000.00 & -\$ 39,219.91 & \$ 39,219.91 & 68.62\% & \$ 121,990.24 & \$ 125,000.00 & -s 3,009.76 & 3,009.76 & 97.59\% & 207,770.33 & \$ 1,250,000.00 & -s 1,042,229.67 & \$ 1,042,229.67 & 16.62\% \\
\hline 16 & Total Income & 85,780.09 & \$ 136,750.00 & -\$ 50,969.91 & \$ 50,969.91 & 62.73\% & \$ 121,990.24 & \$ 136,750.00 & - 14,759.76 & 14,759.76 & 89.21\% & 207,770.33 & \$ 1,391,000.00 & -\$ 1,183,229.67 & \$ 1,183,229.67 & 14.94\% \\
\hline 17 & Total Revenue & 85,780.09 & \$136,750.00 & -\$ 50,969.91 & \$ 50,969.91 & 62.73\% & \$ 121,990.24 & \$ 136,750.00 & -\$ 14,759.76 & \$ 14,759.76 & 89.21\% & 207,770.33 & \$ 1,391,000.00 & - \({ }^{\text {c }}\) 1,183,229.67 & \$ 1,183,229.67 & 14.94\% \\
\hline 18 & Gross Profit & 85,780.09 & \$ 136,750.00 & -\$ 50,969.91 & 50,969.91 & 62.73\% & \$ 121,990.24 & \$ 136,750.00 & - \$ 14,759.76 & \$ 14,759.76 & 89.21\% & 207,770.33 & \$ 1,391,000.00 & -s 1,183,229.67 & \$ 1,183,229.67 & 14.94\% \\
\hline 19 & Expenditures & & & & & & & & & & & & & & & \\
\hline 20 & Diocesan Programs & & & 0.00 & 0.00 & & & & 0.00 & 0.00 & & 0.00 & 0.00 & 0.00 & 0.00 & \\
\hline 21 & Education Ministries & & & 0.00 & 0.00 & & & & 0.00 & 0.00 & & 0.00 & 0.00 & 0.00 & 0.00 & \\
\hline 22 & Education/formation/training & & 833.33 & -833.33 & 833.33 & 0.00\% & & 833.33 & -833.33 & 833.33 & 0.00\% & 0.00 & 10,000.00 & \(-10,000.00\) & 10,000.00 & 0.00\% \\
\hline 23 & Leadership (conf. fees) & & 291.67 & -291.67 & 291.67 & 0.00\% & & 291.67 & -291.67 & 291.67 & 0.00\% & 0.00 & 3,500.00 & -3,500.00 & 3,500.00 & 0.00\% \\
\hline 24 & Resource/resource/center & & 181.25 & -181.25 & 181.25 & 0.00\% & & 181.25 & -181.25 & 181.25 & 0.00\% & 0.00 & 2,175.00 & -2,175.00 & 2,175.00 & 0.00\% \\
\hline 25 & Youth/leaders/program/expenses & & 166.67 & -166.67 & 166.67 & 0.00\% & & 166.67 & -166.67 & 166.67 & 0.00\% & 0.00 & 2,000.00 & -2,000.00 & 2,000.00 & 0.00\% \\
\hline 26 & Total Education Ministries & 0.00 & \$ 1,472.92 & - \({ }^{\text {a }}\) 1,472.92 & \$ 1,472.92 & 0.00\% & 0.00 & \$ 1,472.92 & - 1,472.92 & \$ 1,472.92 & 0.00\% & 0.00 & 17,675.00 & - \(\quad 17,675.00\) & \$ 17,675.00 & 0.00\% \\
\hline 27 & Ministry to Congregations/Clergy & & & 0.00 & 0.00 & & & & 0.00 & 0.00 & & 0.00 & 0.00 & 0.00 & 0.00 & \\
\hline 28 & Commission on Ministry & & 650.00 & -650.00 & 650.00 & 0.00\% & & 650.00 & -650.00 & 650.00 & 0.00\% & 0.00 & 7,800.00 & -7,800.00 & 7,800.00 & 0.00\% \\
\hline 29 & Social Justice & & 208.33 & -208.33 & 208.33 & 0.00\% & & 208.33 & -208.33 & 208.33 & 0.00\% & 0.00 & 2,500.00 & -2,500.00 & 2,500.00 & 0.00\% \\
\hline 30 & Stewardship (TENS) & & 100.00 & -100.00 & 100.00 & 0.00\% & & 100.00 & -100.00 & 100.00 & 0.00\% & 0.00 & 1,200.00 & -1,200.00 & 1,200.00 & 0.00\% \\
\hline 31 & Total Ministry to Congregations/Clergy & 0.00 & 958.33 & - \(\$ \quad 958.33\) & 958.33 & 0.00\% & 0.00 & 958.33 & - \(\quad 958.33\) & 958.33 & 0.00\% & 0.00 & 11,500.00 & - \(\mathrm{P} \quad 11,500.00\) & \$ 11,500.00 & 0.00\% \\
\hline 32 & Mission Beyond the Diocese & & & 0.00 & 0.00 & & & & 0.00 & 0.00 & & 0.00 & 0.00 & 0.00 & 0.00 & \\
\hline 33 & Domestic/Foreign (TEC) & 12,400.00 & 12,400.00 & 0.00 & 0.00 & 100.00\% & 12,400.00 & 12,400.00 & 0.00 & 0.00 & 100.00\% & 24,800.00 & 148,800.00 & -124,000.00 & 124,000.00 & 16.67\% \\
\hline 34 & Province VIII & 41.66 & 41.67 & -0.01 & 0.01 & 99.98\% & 41.66 & 41.67 & -0.01 & 0.01 & 99.98\% & 83.32 & 500.00 & -416.68 & 416.68 & 16.66\% \\
\hline 35 & Seminary support & & 83.33 & -83.33 & 83.33 & 0.00\% & & 83.33 & -83.33 & 83.33 & 0.00\% & 0.00 & 1,000.00 & -1,000.00 & 1,000.00 & 0.00\% \\
\hline 36 & Total Mission Beyond the Diocese & 12,441.66 & \$ 12,525.00 & - \(\$ \quad 83.34\) & 83.34 & 99.33\% & \$ 12,441.66 & \$ 12,525.00 & - \(\quad 83.34\) & 83.34 & 99.33\% & \$ 24,883.32 & \$ 150,300.00 & - \({ }^{125,416.68}\) & \$ 125,416.68 & 16.56\% \\
\hline 37 & Missional Grants Committee & & & 0.00 & 0.00 & & & & 0.00 & 0.00 & & 0.00 & 0.00 & 0.00 & 0.00 & \\
\hline 38 & Missional Grants Committee & 74,226.66 & 15,833.33 & 58,393.33 & -58,393,33 & 468.80\% & 19,999.99 & 15,833.33 & 4,166.66 & -4,166.66 & 126.32\% & 94,226.65 & 190,000.00 & -95,773.35 & 95,773.35 & 49.59\% \\
\hline 39 & Total Missional Grants Committee & 74,226.66 & \$ 15,833.33 & 58,393.33 & - \(\$ 58,393.33\) & 468.80\% & \$ 19,999.99 & \$ 15,833.33 & 4,166.66 & -\$ 4,166.66 & 126.32\% & 94,226.65 & \$ 190,000.00 & - \(\quad 95,773.35\) & \$ 95,773.35 & 49.59\% \\
\hline 40 & Special Ministries & & & 0.00 & 0.00 & & & & 0.00 & 0.00 & & 0.00 & 0.00 & 0.00 & 0.00 & \\
\hline 41 & Higher Education Grants & 4,533.34 & 5,000.00 & -466.66 & 466.66 & 90.67\% & 4,533.34 & 5,000.00 & -466.66 & 466.66 & 90.67\% & 9,066.68 & 60,000.00 & -50,933.32 & 50,933.32 & 15.11\% \\
\hline 42 & Santa Maria Urban Ministry & & 3,333.33 & -3,333.33 & 3,333.33 & 0.00\% & & 3,333.33 & -3,333.33 & 3,333.33 & 0.00\% & 0.00 & 40,000.00 & -40,000.00 & 40,000.00 & 0.00\% \\
\hline 43 & Total Special Ministries & 4,533.34 & 8,333.33 & - \(\$ \quad 3,799.99\) & \$ 3,799.99 & 54.40\% & 4,533.34 & 8,333.33 & - 3 3,799.99 & 3,799.99 & 54.40\% & 9,066.68 & 100,000.00 & - \(\mathrm{F} \quad 90,933.32\) & 90,933.32 & 9.07\% \\
\hline 44 & Total Diocesan Programs & 91,201.66 & \$ 39,122.91 & 52,078.75 & -\$ 52,078.75 & 233.12\% & \$ 36,974.99 & \$ 39,122.91 & - \({ }^{\text {2,147.92 }}\) & 2,147.92 & 94.51\% & 128,176.65 & 469,475.00 & - \({ }^{\text {S }}\) 341,298.35 & \$ 341,298.35 & 27.30\% \\
\hline 45 & Office \& Operating expenses & & & 0.00 & 0.00 & & & & 0.00 & 0.00 & & 0.00 & 0.00 & 0.00 & 0.00 & \\
\hline 46 & Audit & & 2,083.33 & -2,083.33 & 2,083.33 & 0.00\% & & 2,083.33 & -2,083.33 & 2,083.33 & 0.00\% & 0.00 & 25,000.00 & \(-25,000.00\) & 25,000.00 & 0.00\% \\
\hline 47 & Bank servies fees & 29.95 & 41.67 & -11.72 & 11.72 & 71.87\% & 29.95 & 41.67 & -11.72 & 11.72 & 71.87\% & 59.90 & 500.00 & -440.10 & 440.10 & 11.98\% \\
\hline 48 & Building maintenance/repair & 638.30 & 1,000.00 & -361.70 & 361.70 & 63.83\% & 636.23 & 1,000.00 & -363.77 & 363.77 & 63.62\% & 1,274.53 & 12,000.00 & -10,725.47 & 10,725.47 & 10.62\% \\
\hline 49 & Computer Services & 1,712.37 & 1,250.00 & 462.37 & -462.37 & 136.99\% & 43.25 & 1,250.00 & -1,206.75 & 1,206.75 & 3.46\% & 1,755.62 & 15,000.00 & -13,244.38 & 13,244.38 & 11.70\% \\
\hline 50 & Equipment maintenance & 162.11 & 166.67 & -4.56 & 4.56 & 97.26\% & 186.84 & 166.67 & 20.17 & -20.17 & 112.10\% & 348.95 & 2,000.00 & -1,651.05 & 1,651.05 & 17.45\% \\
\hline 51 & Hospitality/Entertainment & & 583.33 & -583.33 & 583.33 & 0.00\% & 251.24 & 583.33 & -332.09 & 332.09 & 43.07\% & 251.24 & 7,000.00 & -6,748.76 & 6,748.76 & 3.59\% \\
\hline 52 & Insurance Property/Casualty & 2,394.61 & 1,000.00 & 1,394.61 & -1,394.61 & 239.46\% & 2,394.61 & 1,000.00 & 1,394.61 & -1,394.61 & 239.46\% & 4,789.22 & 12,000.00 & -7,210.78 & 7,210.78 & 39.91\% \\
\hline 53 & Internet & 342.43 & 500.00 & -157.57 & 157.57 & 68.49\% & 614.29 & 500.00 & 114.29 & -114.29 & 122.86\% & 956.72 & 6,000.00 & -5,043.28 & 5,043.28 & 15.95\% \\
\hline 54 & Office supplies & 54.22 & 583.33 & -529.11 & 529.11 & 9.29\% & 325.96 & 583.33 & -257.37 & 257.37 & 55.88\% & 380.18 & 7,000.00 & -6,619.82 & 6,619.82 & 5.43\% \\
\hline 55 & Postage & & 208.33 & -208.33 & 208.33 & 0.00\% & & 208.33 & -208.33 & 208.33 & 0.00\% & 0.00 & 2,500.00 & -2,500.00 & 2,500.00 & 0.00\% \\
\hline 56 & Printing & & 216.67 & -216.67 & 216.67 & 0.00\% & & 216.67 & -216.67 & 216.67 & 0.00\% & 0.00 & 2,600.00 & -2,600.00 & 2,600.00 & 0.00\% \\
\hline 57 & Publications/dues & & 166.67 & -166.67 & 166.67 & 0.00\% & 458.00 & 166.67 & 291.33 & -291.33 & 274.79\% & 458.00 & 2,000.00 & -1,542.00 & 1,542.00 & 22.90\% \\
\hline
\end{tabular}


\section*{Attachment E}

\section*{Statement of Financial Position, February 2023}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline & A & B & C & D & E & F & G & H & I & J \\
\hline 1 & \multicolumn{10}{|c|}{Episcopal Diocese of El Camino Real} \\
\hline 2 & \multicolumn{10}{|c|}{Net Asset Detailed Report - By Location} \\
\hline 3 & \multicolumn{10}{|c|}{For the One Month Ending Feb 282022} \\
\hline 4 & & Balance At & YTD & Balance At & Invested In & Invested In & Invested In & Invested In & Invested In & \\
\hline 5 & & 1-Feb & Activity & 28-Feb & Holding & Temporary & DIT & Property & Schwab & \\
\hline 6 & & & & & & & & & & \\
\hline 7 & \multicolumn{10}{|l|}{DESIGNATED ENDOWMENTS \& FUNDS - DETAIL} \\
\hline 8 & 21000 - Diocesan Enhancement & \$1,192,825.47 & \$117,656.97 & \$1,310,482.44 & \$ 0.00 & \$0.00 & \$1,310,482.44 & & & \\
\hline 9 & 23100 - Education & \$6,867.57 & \$677.40 & \$7,544.97 & \$0.00 & 0.00 & 7,544.97 & & & \\
\hline 10 & 24101 - General Purpose-Suspension & \$94,400.44 & \$9,311.40 & \$103,711.84 & \$0.00 & 0.00 & 103,711.84 & & & \\
\hline 11 & 24102 - General Purpose Fund - Board Designated & \$363,354.77 & (\$6,784.08) & \$356,570.69 & \$ 168,894.16 & 0.00 & 187,676.53 & & & \\
\hline 12 & 25100 - Mission Activity Fund & \$1,138.96 & \$112.34 & \$1,251.30 & \$ 0.00 & 0.00 & 1,251.30 & & & \\
\hline 13 & 25101 - Mission Fund - Board Designated & \$1,226,125.40 & \$120,941.59 & \$1,347,066.99 & \$0.00 & 0.00 & 1,347,066.99 & & & \\
\hline 14 & 26100 - Rehabilitation Ministry Fund & \$4,970.09 & \$490.24 & \$5,460.33 & \$0.00 & 0.00 & 5,460.33 & & & \\
\hline 15 & 27100 - Seminarian Scholarship / Clergy Education & \$6,812.35 & \$671.95 & \$7,484.30 & \$ 0.00 & 0.00 & 7,484.30 & & & \\
\hline 16 & 27200 - Mission Opportunity Fund - Designated & \$98,682.58 & \$9,733.77 & \$108,416.35 & \$0.00 & 0.00 & 108,416.35 & & & \\
\hline 17 & 27300 - Sargent House Bldg \& Mtn Fund - Designated & \$137,833.34 & \$13,595.50 & \$151,428.83 & \$0.00 & 0.00 & 151,428.83 & & & \\
\hline 18 & 29000 - Asset Replacement & \$0.00 & \$877.74 & \$877.74 & \$ 877.74 & 0.00 & 0.00 & & & \\
\hline 19 & 29002 - Building R\&M & \$117,310.74 & \$11,683.91 & \$128,994.64 & \$ 112.70 & 0.00 & 128,881.94 & & & \\
\hline 20 & 29003 - Designated Property & \$0.00 & \$14,785,127.49 & \$14,785,127.49 & \$9,459.90 & 0.00 & 0.00 & 2,903,066.15 & 11,872,601.44 & \\
\hline 21 & 29004 - Mission Commission Reserves & \$5,080.26 & \$861.24 & \$5,941.50 & \$ 360.14 & 0.00 & 5,581.36 & & & \\
\hline 22 & 29005 - Lambeth/General Convention & \$39,042.07 & \$5,327.41 & \$44,369.48 & \$ 1,476.41 & 0.00 & 42,893.07 & & & \\
\hline 23 & 29006 - Operating Reserve & \$101,538.02 & \$14,224.45 & \$115,762.47 & \$ 4,209.02 & 0.00 & 111,553.45 & & & \\
\hline 24 & 29008 - Std Committee Assess & \$5,019.03 & \$500.45 & \$5,519.48 & \$ 5.39 & 0.00 & 5,514.09 & & & \\
\hline 25 & 29009 - Transportation-Youth & \$2,577.24 & \$531.83 & \$3,109.07 & \$277.62 & 0.00 & 2,831.45 & & & \\
\hline 26 & 29010 - Staff Sabbatical Sinking & \$9,710.75 & \$1,995.27 & \$11,706.02 & \$ 1,037.43 & 0.00 & 10,668.59 & & & \\
\hline 27 & 29011 - Bishop Housing Fund & \$668,438.90 & \$65,932.95 & \$734,371.84 & \$ 0.00 & 0.00 & 734,371.84 & & & \\
\hline 28 & 29013 - Legal Fees & \$0.00 & \$266.19 & \$266.19 & \$ 266.19 & 0.00 & 0.00 & & & \\
\hline 29 & 29014 - Bishop Transition Fund & \$0.00 & \$837.27 & \$837.27 & \$837.27 & 0.00 & 0.00 & & & \\
\hline 30 & TOTAL DESIGNATED ENDOWMENTS \& FUNDS & 4,081,727.95 & 15,154,573.26 & 19,236,301.22 & 187,813.96 & 0.00 & 4,272,819.67 & 2,903,066.15 & 11,872,601.44 & \\
\hline 31 & & & & & & & & & & \\
\hline 32 & \multicolumn{10}{|l|}{DESIGNATED ENDOWMENTS \& FUNDS - BY CATEGORY} \\
\hline 33 & 21000s - Funds - Diocesan Enhancement & 1,192,825.47 & 117,656.97 & 1,310,482.44 & 0.00 & 0.00 & 1,310,482.44 & 0.00 & 0.00 & \\
\hline 34 & 23000s - Funds - Education & 6,867.57 & 677.40 & 7,544.97 & 0.00 & 0.00 & 7,544.97 & 0.00 & 0.00 & \\
\hline 35 & 24000s - Funds - General Purpose & 457,755.21 & 2,527.32 & 460,282.53 & 168,894.16 & 0.00 & 291,388.37 & 0.00 & 0.00 & \\
\hline 36 & 25000s - Funds - Mission Activity & 1,227,264.36 & 121,053.93 & 1,348,318.28 & 0.00 & 0.00 & 1,348,318.28 & 0.00 & 0.00 & \\
\hline 37 & 26000s - Funds - Rehabilitation Ministry & 4,970.09 & 490.24 & 5,460.33 & 0.00 & 0.00 & 5,460.33 & 0.00 & 0.00 & \\
\hline 38 & 27000s - Funds - Seminarian Scholarships/Clergy Education & 243,328.27 & 24,001.22 & 267,329.49 & 0.00 & 0.00 & 267,329.49 & 0.00 & 0.00 & \\
\hline 39 & 29000s - Funds - Sinking & 280,278.10 & 37,105.75 & 317,383.85 & 9,459.90 & 0.00 & 307,923.95 & 0.00 & 0.00 & \\
\hline 40 & 29003 - Funds - Designated Property & 0.00 & 14,785,127.49 & 14,785,127.49 & 9,459.90 & 0.00 & 0.00 & 2,903,066.15 & 11,872,601.44 & \\
\hline 41 & 29011 - Funds - Bishop Housing Fund & 668,438.90 & 65,932.95 & 734,371.84 & 0.00 & 0.00 & 734,371.84 & 0.00 & 0.00 & \\
\hline 42 & TOTAL DESIGNATED ENDOWMENTS \& FUNDS & 4,081,727.95 & 15,154,573.26 & 19,236,301.22 & 187,813.96 & 0.00 & 4,272,819.67 & 2,903,066.15 & 11,872,601.44 & \\
\hline 43 & & & & & & & & & & \\
\hline 44 & & & & & & & & & & \\
\hline 45 & \multicolumn{10}{|l|}{TEMPORARY ENDOWMENTS \& FUNDS - DETAIL} \\
\hline 46 & \multicolumn{10}{|l|}{Temporary Endowments} \\
\hline 47 & 43100 - Education & 30,053.41 & 2,964.38 & 33,017.79 & & 0.00 & 33,017.79 & & & \\
\hline 48 & 43101 - Apperson Scholarship & 5,419.11 & 534.53 & 5,953.64 & & 0.00 & 5,953.64 & & & \\
\hline 49 & 44100 - General Purpose & 53,953.48 & 5,321.82 & 59,275.31 & & 0.00 & 59,275.31 & & & \\
\hline 50 & 45100 - Mission Activity & 53,531.72 & 5,280.22 & 58,811.94 & & 0.00 & 58,811.94 & & & \\
\hline 51 & 46100 - Rehabilitative Ministry & 28,188.52 & 2,780.44 & 30,968.96 & & 0.00 & 30,968.96 & & & \\
\hline 52 & 47001 - Rev. C. Shannon Mallory Scholarship & 1,365.97 & 134.74 & 1,500.70 & & 0.00 & 1,500.70 & & & \\
\hline 53 & 47002 - St. Thomas' Seminarian & 180,698.33 & 17,823.58 & 198,521.91 & & 0.00 & 198,521.91 & & & \\
\hline 54 & 47100 - Seminarian Scholar/Clergy Ed & 53,310.22 & 5,258.37 & 58,568.59 & & 0.00 & 58,568.59 & & & \\
\hline 55 & Total Temporary Endowments & 406,520.77 & 40,098.07 & 446,618.84 & 0.00 & 0.00 & 446,618.84 & 0.00 & 0.00 & \\
\hline 56 & & & & & & & & & & \\
\hline 57 & Temporary Funds & & & & & & & & & \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline & A & B & C & D & E & F & G & H & 1 & J \\
\hline 4 & & Balance At & YTD & Balance At & Invested In & Invested In & Invested In & Invested In & Invested In & \\
\hline 5 & & 1-Feb & Activity & 28-Feb & Holding & Temporary & DIT & Property & Schwab & \\
\hline 58 & 51101 - Capital-Camp Center & \$ 423.09 & \$ 41.73 & 464.82 & \$ & 0.00 & 464.82 & & & \\
\hline 59 & 51104 - Amos CDSP Scholarship & \$ 41,651.48 & \$ 4,108.39 & 45,759.86 & \$ & 0.00 & 45,759.86 & & & \\
\hline 60 & 51105 - Theological Education & \$ 6,181.34 & \$ 609.71 & 6,791.05 & \$ & 0.00 & 6,791.05 & & & \\
\hline 61 & 51106 - COM-Tuttle Scholarship & \$ & \$ & 0.00 & \$ & 0.00 & 0.00 & & & \\
\hline 62 & 51107 - SJ Canterbury Education Fund & \$ 81,996.50 & \$ 8,087.91 & 90,084.40 & \$ & 0.00 & 90,084.40 & & & \\
\hline 63 & 53000 - Agape Meals Fund & \$ & \$ & 0.00 & \$ & 0.00 & 0.00 & & & \\
\hline 64 & 54002 - Susan Stanley Fund & \$ & \$ & 0.00 & \$ & 0.00 & 0.00 & & & \\
\hline 65 & 56100 - W. Dunlap Chaplaincy Fund & \$ & \$ & 0.00 & \$ & 0.00 & 0.00 & & & \\
\hline 66 & 58000 - Bishop Discretionary & \$ 50,378.25 & 9,478.20 & 59,856.45 & \$ 4,509.03 & 0.00 & 55,347.42 & & & \\
\hline 67 & 58004 - Bishop Discretionary - Olsen Estate & \$ 101,143.52 & \$ 9,976.51 & 111,120.03 & \$ & 0.00 & 111,120.03 & & & \\
\hline 68 & 58005 - Bishop Discretionary - Clergy Medical & \$ & \$ & 0.00 & \$ & 0.00 & 0.00 & & & \\
\hline 69 & 58100 - MDG Fund & \$ 43,053.21 & \$ 1,946.65 & 44,999.86 & \$ \((2,300.00)\) & 0.00 & 47,299.86 & & & \\
\hline 70 & 58101 - Bishop Discretionary - Clergy Education & \$ & \$ & 0.00 & \$ & 0.00 & 0.00 & & & \\
\hline 71 & 58102 - Bishop Discretionary - Balent Trust & \$ & \$ & 0.00 & \$ & 0.00 & 0.00 & & & \\
\hline 72 & 58104 - Bishops Discretionary Olsen Estate & \$ & \$ & 0.00 & \$ & 0 & 0.00 & & & \\
\hline 73 & 58107 - Bishops Appeal General Fund & \$ 93,034.25 & \$ 52,591.93 & 145,626.19 & \$ 39,371.88 & 0.00 & 106,254.31 & & & \\
\hline 74 & 58110 - Intergenerational Minister & \$ & \$ & 0.00 & \$ & 0.00 & 0.00 & & & \\
\hline 75 & 58111 - CERC Learning Community & \$ & \$ & 0.00 & \$ & 0.00 & 0.00 & & & \\
\hline 76 & 58112 - Partnership Commission Projects & \$ & \$ & 0.00 & \$ & 0.00 & 0.00 & & & \\
\hline 77 & 58114 - Leadership Innovation & \$ 189,654.85 & \$ 397,634.64 & 587,289.49 & \$ 170,364.59 & 0.00 & 416,924.89 & & & \\
\hline 78 & 58115 - Covid \& Disaster Relief & \$ (34,681.45) & \$ 34,681.45 & 0.00 & \$ & 0.00 & (38,102.33) & & & \\
\hline 79 & Total Temporary Funds & 572,835.04 & 519,157.12 & 1,091,992.16 & 211,945.51 & 0.00 & 841,944.32 & 0.00 & 0.00 & \\
\hline 80 & & & & & & & & & & \\
\hline 81 & TOTAL TEMPORARY ENDOWMENTS \& FUNDS & 979,355.81 & 559,255.19 & 1,538,611.00 & 211,945.51 & 0.00 & 1,288,563.16 & 0.00 & 0.00 & \\
\hline 82 & TEMPORARY ENDOWMENTS \& FUNDS - BY CATEGORY & & & & & & & & & \\
\hline 83 & Temporary Endowments & & & & & & & & & \\
\hline 84 & 43000s - Endowments - Education & 35,472.52 & 3,498.91 & 38,971.43 & 0.00 & 0.00 & 38,971.43 & 0.00 & 0.00 & \\
\hline 85 & 44000s - Endowments - General Purpose & 53,953.48 & 5,321.82 & 59,275.31 & 0.00 & 0.00 & 59,275.31 & 0.00 & 0.00 & \\
\hline 86 & 45000s - Endowments - Mission Activity & 53,531.72 & 5,280.22 & 58,811.94 & 0.00 & 0.00 & 58,811.94 & 0.00 & 0.00 & \\
\hline 87 & 46000s - Endowments - Rehabilitative Ministry & 28,188.52 & 2,780.44 & 30,968.96 & 0.00 & 0.00 & 30,968.96 & 0.00 & 0.00 & \\
\hline 88 & 47000s - Endowments - Seminarian Scholarships/Clergy Education & 235,374.51 & 23,216.68 & 258,591.20 & 0.00 & 0.00 & 258,591.20 & 0.00 & 0.00 & \\
\hline 89 & Total Temporary Endowments & 406,520.77 & 40,098.07 & 446,618.84 & 0.00 & 0.00 & 446,618.84 & 0.00 & 0.00 & \\
\hline 90 & & & & & & & & & & \\
\hline 91 & Temporary Funds & & & & & & & & & \\
\hline 92 & 51000 s - Funds - Diocesan Enhancement & 130,252.40 & 12,847.73 & 143,100.14 & 0.00 & 0.00 & 143,100.14 & 0.00 & 0.00 & \\
\hline 93 & 53000s - Funds - Agape Meals & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & \\
\hline 94 & 54000s - Funds - General Purpose & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & \\
\hline 95 & 56000s - Funds - Restorative Justice & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & \\
\hline 96 & 58000s - Funds - Discretionary & 442,582.64 & 506,309.39 & 948,892.02 & 211,945.51 & 0.00 & 698,844.18 & 0.00 & 0.00 & \\
\hline 97 & Total Temporary Funds & 572,835.04 & 519,157.12 & 1,091,992.16 & 211,945.51 & 0.00 & 841,944.32 & 0.00 & 0.00 & \\
\hline 98 & & & & & & & & & & \\
\hline 99 & TOTAL TEMPORARY ENDOWMENTS \& FUNDS & 979,355.81 & 559,255.19 & 1,538,611.00 & 211,945.51 & 0.00 & 1,288,563.16 & 0.00 & 0.00 & \\
\hline 100 & & & & & & & & & & \\
\hline 101 & & & & & & & & & & \\
\hline 102 & PERMANENT ENDOWMENTS - DETAIL & & & & & & & & & \\
\hline 103 & 73100 - Education & 50,000.00 & 0.00 & 50,000.00 & & & 50,000.00 & & & \\
\hline 104 & 73101 - Apperson Scholarship & 4,300.00 & 0.00 & 4,300.00 & & & 4,300.00 & & & \\
\hline 105 & 74100 - General Purpose & 100,000.00 & 0.00 & 100,000.00 & & & 100,000.00 & & & \\
\hline 106 & 75100 - Missions & 100,000.00 & 0.00 & 100,000.00 & & & 100,000.00 & & & \\
\hline 107 & 76100 - Restorative Justice & 25,000.00 & 0.00 & 25,000.00 & & & 25,000.00 & & & \\
\hline 108 & 77001 - Rev. C. Shannon Mallory Scholarship & 1,578.00 & 0.00 & 1,578.00 & & & 1,578.00 & & & \\
\hline 109 & 77002 - St. Thomas' Seminarian & 159,668.49 & 0.00 & 159,668.49 & & & 159,668.49 & & & \\
\hline 110 & 77100 - Seminarian Scholar/Clergy Ed & 75,000.00 & 0.00 & 75,000.00 & & & 75,000.00 & & & \\
\hline 111 & TOTAL PERMANENT ENDOWMENTS & 515,546.49 & 0.00 & 515,546.49 & 0.00 & 0.00 & 515,546.49 & 0.00 & 0.00 & \\
\hline 112 & & & & & & & & & & \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline & A & B & C & D & E & F & G & H & 1 & J \\
\hline 4 & & Balance At & YTD & Balance At & Invested In & Invested In & Invested In & Invested In & Invested In & \\
\hline 5 & & 1-Feb & Activity & 28-Feb & Holding & Temporary & DIT & Property & Schwab & \\
\hline 113 & PERMANENT ENDOWMENTS - BY CATEGORY & & & & & & & & & \\
\hline 114 & 73000s - Endowments - Education & 54,300.00 & 0.00 & 54,300.00 & 0.00 & 0.00 & 54,300.00 & 0.00 & 0.00 & \\
\hline 115 & 74000s - Endowments - General Purpose & 100,000.00 & 0.00 & 100,000.00 & 0.00 & 0.00 & 100,000.00 & 0.00 & 0.00 & \\
\hline 116 & 75000s - Endowments - Missions & 100,000.00 & 0.00 & 100,000.00 & 0.00 & 0.00 & 100,000.00 & 0.00 & 0.00 & \\
\hline 117 & 76000s - Endowments - Restorative Justice & 25,000.00 & 0.00 & 25,000.00 & 0.00 & 0.00 & 25,000.00 & 0.00 & 0.00 & \\
\hline 118 & 77000s - Endowments - Seminarian Scholarships/Clergy Education & 236,246.49 & 0.00 & 236,246.49 & 0.00 & 0.00 & 236,246.49 & 0.00 & 0.00 & \\
\hline 119 & TOTAL PERMANENT ENDOWMENTS & 515,546.49 & 0.00 & 515,546.49 & 0.00 & 0.00 & 515,546.49 & 0.00 & 0.00 & \\
\hline 120 & & & & & & & & & & \\
\hline 121 & & & & & & & & & & \\
\hline 122 & ALL ENDOWMENTS \& FUNDS & & & & & & & & & \\
\hline 123 & Designated Endowments \& Funds & 4,081,727.95 & 15,154,573.26 & 19,236,301.22 & 187,813.96 & 0.00 & 4,272,819.67 & 2,903,066.15 & 11,872,601.44 & \\
\hline 124 & Temporary Endowments \& Funds & 979,355.81 & 559,255.19 & 1,538,611.00 & 211,945.51 & 0.00 & 1,288,563.16 & 0.00 & 0.00 & \\
\hline 125 & Permanent Endowments & 515,546.49 & 0.00 & 515,546.49 & 0.00 & 0.00 & 515,546.49 & 0.00 & 0.00 & \\
\hline 126 & TOTAL ALL ENDOWMENTS \& FUNDS & 5,576,630.25 & 15,713,828.46 & 21,290,458.71 & 399,759.47 & 0.00 & 6,076,929.32 & 2,903,066.15 & 11,872,601.44 & \\
\hline
\end{tabular}

\section*{Attachment F} DIT Report February 2023
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline & A & & B & & C & & D & & E & F & & G & & H & & 1 & & J \\
\hline 1 & \multicolumn{18}{|c|}{Episcopal Diocese of El Camino Real} \\
\hline 2 & \multicolumn{18}{|c|}{DIT Report} \\
\hline 3 & \multicolumn{18}{|c|}{For the Month Ended Monday, January 312023} \\
\hline 4 & & & Balance at & \multicolumn{2}{|r|}{Monthly} & \multicolumn{2}{|r|}{Balance at} & \multicolumn{2}{|l|}{\multirow[b]{2}{*}{Contributions}} & & & vestment & & ealized & & Unrealized & & vestment \\
\hline 5 & & & 2/1/2023 & \multicolumn{2}{|l|}{Activity} & \multicolumn{2}{|r|}{2/28/2023} & & & Withdrawals & \multicolumn{2}{|l|}{Income} & \multicolumn{2}{|l|}{Gain(Loss)} & \multicolumn{2}{|l|}{Gain(Loss)} & \multicolumn{2}{|l|}{Fees} \\
\hline 6 & DESIGNATED ENDOWMENTS \& FUNDS - DETAIL & & & & & & & & & & \multicolumn{2}{|l|}{} & \multicolumn{2}{|l|}{} & \multicolumn{2}{|l|}{} & \multicolumn{2}{|l|}{} \\
\hline 7 & 21000 - Diocesan Enhancement & \$ & 1,374,153.61 & \$ & (63,671.17) & \$ & 1,310,482.44 & & \$ & \$ (19,846.80) & \$ & 1,593.64 & \$ & 1,054.07 & \$ & (43,677.18) & \$ & \((2,794.90)\) \\
\hline 8 & 23100 - Education & \$ & 7,911.55 & \$ & (366.58) & \$ & 7,544.97 & & \$ & \$ (114.27) & \$ & 9.18 & \$ & 6.07 & \$ & (251.47) & \$ & (16.09) \\
\hline 9 & 24101 - General Purpose-Suspension & \$ & 108,750.78 & \$ & \((5,038.95)\) & \$ & 103,711.84 & & \$ & \$ \((1,570.68)\) & \$ & 126.12 & \$ & 83.42 & \$ & \((3,456.62)\) & \$ & (221.19) \\
\hline 10 & 24102 - General Purpose Fund - Board Designated & \$ & 196,794.99 & \$ & \((9,118.46)\) & \$ & 187,676.53 & & \$ & \$ \((2,842.30)\) & \$ & 228.23 & \$ & 150.96 & \$ & \((6,255.09)\) & \$ & (400.26) \\
\hline 11 & 25100 - Mission Activity Fund & \$ & 1,312.09 & \$ & (60.80) & \$ & 1,251.30 & & \$ & \$ (18.95) & \$ & 1.52 & \$ & 1.01 & \$ & (41.70) & \$ & (2.67) \\
\hline 12 & 25101 - Mission Fund - Board Designated & \$ & 1,412,515.65 & \$ & \((65,448.66)\) & \$ & 1,347,066.99 & & \$ & \$ \((20,400.86)\) & \$ & 1,638.13 & \$ & 1,083.50 & \$ & (44,896.51) & \$ & \((2,872.92)\) \\
\hline 13 & 26100 - Rehabilitation Ministry Fund & \$ & 5,725.62 & \$ & (265.30) & \$ & 5,460.33 & & \$ & \$ (82.69) & \$ & 6.64 & \$ & 4.39 & \$ & (181.99) & \$ & (11.65) \\
\hline 14 & 27100 - Seminarian Scholarship / Clergy Education & \$ & 7,847.93 & \$ & (363.63) & \$ & 7,484.30 & & \$ & \$ (113.35) & \$ & 9.10 & \$ & 6.02 & \$ & (249.44) & \$ & (15.96) \\
\hline 15 & 27200 - Mission Opportunity Fund - Designated & \$ & 113,683.88 & \$ & \((5,267.52)\) & \$ & 108,416.35 & & \$ & \$ \((1,641.93)\) & \$ & 131.84 & \$ & 87.20 & \$ & (3,613.42) & \$ & (231.22) \\
\hline 16 & 27300 - Sargent House Bldg \& Mtn Fund - Designated & \$ & 158,786.16 & \$ & \((7,357.33)\) & \$ & 151,428.83 & & \$ & \$ (2,293.34) & \$ & 184.15 & \$ & 121.80 & \$ & \((5,046.98)\) & \$ & (322.96) \\
\hline 17 & 29000 - Asset Replacement & \$ & - & \$ & - & \$ & - & & \$ & \$ & \$ & - & \$ & - & \$ & - & \$ & - \\
\hline 18 & 29002 - Building R\&M & \$ & 135,143.80 & \$ & \((6,261.86)\) & \$ & 128,881.94 & & \$ & \$ (1,951.87) & \$ & 156.73 & \$ & 103.66 & \$ & \((4,295.52)\) & \$ & (274.87) \\
\hline 19 & 29003 - Designated Property & \$ & - & \$ & - & \$ & - & & \$ & \$ & \$ & - & \$ & - & \$ & - & \$ & - \\
\hline 20 & 29004 - Mission Commission Reserves & \$ & 5,852.54 & \$ & (271.18) & \$ & 5,581.36 & & \$ & \$ (84.53) & \$ & 6.79 & \$ & 4.49 & \$ & (186.02) & \$ & (11.90) \\
\hline 21 & 29005 - Lambeth/General Convention & \$ & 44,977.07 & \$ & \((2,084.00)\) & \$ & 42,893.07 & & \$ & \$ (649.60) & \$ & 52.16 & \$ & 34.50 & \$ & \((1,429.59)\) & \$ & (91.48) \\
\hline 22 & 29006 - Operating Reserve & \$ & 116,973.39 & \$ & \((5,419.94)\) & \$ & 111,553.45 & & \$ & \$ \((1,689.44)\) & \$ & 135.66 & \$ & 89.73 & \$ & \((3,717.97)\) & \$ & (237.91) \\
\hline 23 & 29008 - Std Committee Assess & \$ & 5,782.00 & \$ & (267.91) & \$ & 5,514.09 & & \$ & \$ (83.51) & \$ & 6.71 & \$ & 4.44 & \$ & (183.78) & \$ & (11.76) \\
\hline 24 & 29009 - Transportation-Youth & \$ & 2,969.02 & \$ & (137.57) & \$ & 2,831.45 & & \$ & \$ (42.88) & \$ & 3.44 & \$ & 2.28 & \$ & (94.37) & \$ & (6.04) \\
\hline 25 & 29010 - Staff Sabbatical Sinking & \$ & 11,186.94 & \$ & (518.34) & \$ & 10,668.59 & & \$ & \$ (161.57) & \$ & 12.97 & \$ & 8.58 & \$ & (355.57) & \$ & (22.75) \\
\hline 26 & 29011 - Bishop Housing Fund & \$ & 770,052.07 & & \((35,680.23)\) & \$ & 734,371.84 & & \$ & \$ (11,121.80) & \$ & 893.05 & \$ & 590.68 & \$ & (24,475.94) & \$ & (1,566.21) \\
\hline 27 & 29013 - Legal Fees & \$ & - & \$ & - & \$ & - & & \$ & \$ & \$ & - & \$ & - & \$ & - & \$ & - \\
\hline 28 & 29014 - Bishop Transition Fund & \$ & - & \$ & - & \$ & - & & \$ & \$ & \$ & - & \$ & - & \$ & - & \$ & - \\
\hline 29 & TOTAL DESIGNATED ENDOWMENTS \& FUNDS & \$ & 4,480,419.10 & \$ & (207,599.43) & \$ & 4,272,819.67 & & \$ & \$ (64,710.36) & \$ & 5,196.06 & \$ & 3,436.78 & \$ & \((142,409.18)\) & \$ & (9,112.74) \\
\hline 30 & & & & & & & & & & & & & & & & & & \\
\hline 31 & DESIGNATED ENDOWMENTS \& FUNDS - BY CATEGORY & & & & & & & & & & & & & & & & & \\
\hline 32 & 21000s - Funds - Special Purpose & \$ & 1,374,153.61 & & (63,671.17) & \$ & 1,310,482.44 & & \$ & \$ (19,846.80) & \$ & 1,593.64 & \$ & 1,054.07 & \$ & \((43,677.18)\) & \$ & \((2,794.90)\) \\
\hline 33 & 23000s - Funds - Education & \$ & 7,911.55 & & (366.58) & \$ & 7,544.97 & & \$ & \$ (114.27) & \$ & 9.18 & \$ & 6.07 & \$ & (251.47) & \$ & (16.09) \\
\hline 34 & 24000s - Funds - General Purpose & \$ & 305,545.78 & \$ & (14,157.41) & \$ & 291,388.37 & & \$ & \$ \((4,412.97)\) & \$ & 354.35 & \$ & 234.37 & \$ & \((9,711.71)\) & \$ & (621.45) \\
\hline 35 & 25000s - Funds - Mission Activity & \$ & 1,413,827.74 & \$ & (65,509.46) & \$ & 1,348,318.28 & & \$ & \$ \((20,419.81)\) & \$ & 1,639.65 & \$ & 1,084.50 & \$ & (44,938.22) & \$ & \((2,875.59)\) \\
\hline 36 & 26000s - Funds - Rehabilitation Ministry & \$ & 5,725.62 & \$ & (265.30) & \$ & 5,460.33 & & \$ & \$ (18.95) & \$ & 6.64 & \$ & 4.39 & \$ & (181.99) & \$ & (11.65) \\
\hline 37 & 27000s - Funds - Seminarian Scholarships/Clergy Education & \$ & 280,317.97 & \$ & \((12,988.48)\) & \$ & 267,329.49 & & \$ & \$ (4,048.61) & \$ & 325.09 & \$ & 215.02 & \$ & \((8,909.85)\) & \$ & (570.14) \\
\hline 38 & 29000s - Funds - Sinking & \$ & 1,092,936.82 & \$ & \((50,641.04)\) & \$ & 1,042,295.79 & & \$ & \$ (15,785.20) & \$ & 1,267.51 & \$ & 838.36 & \$ & \((34,738.77)\) & \$ & \((2,222.93)\) \\
\hline 39 & TOTAL DESIGNATED ENDOWMENTS \& FUNDS & \$ & 4,480,419.10 & \$ & \((207,599.43)\) & \$ & 4,272,819.67 & & \$ & \$ (64,646.61) & \$ & 5,196.06 & \$ & 3,436.78 & \$ & \((142,409.18)\) & \$ & \((9,112.74)\) \\
\hline 40 & & & & & & & & & & & & & & & & & & \\
\hline 41 & TEMPORARY ENDOWMENTS \& FUNDS - DETAIL & & & & & & & & & & & & & & & & & \\
\hline 42 & Temporary Endowments & & & & & & & & & & & & & & & & & \\
\hline 43 & 43100 - Education & \$ & 34,622.00 & \$ & (1,604.20) & \$ & 33,017.79 & & \$ & \$ (500.04) & \$ & 40.15 & \$ & 26.56 & \$ & \((1,100.45)\) & \$ & (70.42) \\
\hline 44 & 43101 - Apperson Scholarship & \$ & 6,242.90 & \$ & (289.26) & \$ & 5,953.64 & & \$ & \$ (90.17) & \$ & 7.24 & \$ & 4.79 & \$ & (198.43) & \$ & (12.70) \\
\hline 45 & 44100 - General Purpose & \$ & 62,155.26 & \$ & \((2,879.95)\) & \$ & 59,275.31 & & \$ & \$ (897.70) & \$ & 72.08 & \$ & 47.68 & \$ & \((1,975.59)\) & \$ & (126.42) \\
\hline 46 & 45100 - Mission Activity & \$ & 61,669.38 & \$ & \((2,857.44)\) & \$ & 58,811.94 & & \$ & \$ (890.69) & \$ & 71.52 & \$ & 47.30 & \$ & \((1,960.15)\) & \$ & (125.43) \\
\hline 47 & 46100 - Rehabilitative Ministry & \$ & 32,473.62 & \$ & \((1,504.66)\) & \$ & 30,968.96 & & \$ & \$ (469.01) & \$ & 37.66 & \$ & 24.91 & \$ & \((1,032.17)\) & \$ & (66.05) \\
\hline 48 & 47001 - Rev. C. Shannon Mallory Scholarship & \$ & 1,573.61 & \$ & (72.91) & \$ & 1,500.70 & & \$ & \$ (22.73) & \$ & 1.82 & \$ & 1.21 & \$ & (50.02) & \$ & (3.20) \\
\hline 49 & 47002 - St. Thomas' Seminarian & \$ & 208,167.30 & \$ & \((9,645.40)\) & \$ & 198,521.91 & & \$ & \$ \((3,006.54)\) & \$ & 241.42 & \$ & 159.68 & \$ & \((6,616.55)\) & \$ & (423.39) \\
\hline 50 & 47100 - Seminarian Scholar/Clergy Ed & \$ & 61,414.21 & \$ & \((2,845.62)\) & \$ & 58,568.59 & & \$ & \$ (887.00) & \$ & 71.22 & \$ & 47.11 & \$ & \((1,952.04)\) & \$ & (124.91) \\
\hline 51 & Total Temporary Endowments & \$ & 468,318.28 & \$ & \((21,699.45)\) & \$ & 446,618.84 & & \$ & \$ (6,763.89) & \$ & 543.12 & \$ & 359.23 & \$ & \((14,885.40)\) & \$ & (952.51) \\
\hline 52 & & & & & & & & & & & & & & & & & & \\
\hline 53 & Temporary Funds & & & & & & & & & & & & & & & & & \\
\hline
\end{tabular}


\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline & A & & B & c & D & E & F & G & H & I & J \\
\hline 4 & & & Balance at & Monthly & Balance at & & & Investment & Realized & Unrealized & Investment \\
\hline 5 & & & 2/1/2023 & Activity & 2/28/2023 & Contributions & Withdrawals & Income & Gain(Loss) & Gain(Loss) & Fees \\
\hline 153 & Permanent Endowments & \$ & 515,546.49 & 0.00 & 515,546.49 & 0.00 & 0.00 & 0.00 & 0.00 & 00 & 0.00 \\
\hline 154 & Custodial Deposits in Trust & \$ & 3,974,628.87 & (110,965.25) & 3,863,663.62 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 \\
\hline 155 & TOTAL ALL DEPOSITS IN TRUST & \$ & 10,328,030.31 & (387,437.37) & 9,940,592.94 & 0.00 & (84,251.96) & 7,000.09 & 4,631.05 & (191,898.86) & (11,888.70) \\
\hline
\end{tabular}

\section*{Attachment G}

\section*{Bishop's Annual Appeal February 2023}


\section*{Attachment H}

\section*{St Benedict’s Proposed Financing \\ for Solar Array}

\section*{St Benedict's Proposed Financing for Solar Array}

\section*{Background}

In alignment with our value of Creation Care, St. Benedict's has for sometime wanted to install solar panels but has been unable to for three reasons: first, an outstanding building permit related to the fire suppression system - this is now resolved; secondly finding a way to do it - local companies who offer financing either deal with residential or with large commercial; thirdly, we are out of the main urban areas are so have less opportunities for alternative financing.

In February we were introduced by Interfaith Power and Light to Re-volv, a non-profit which specializes in financing solar systems for churches and other non-profits. They are based in San Francisco, have been in business for ten years and have financed more than fifty systems. They have a ten-year impact report on their website, re-volv.org.

We have just replaced our aging gas heating system with heat pumps thus increasing our dependence on electricity.

\section*{Basic Facts}
- \(\$ 0\) financing for 20 years
- System installed and maintained by Re-volv at no additional cost to St Benedict's
- The system will produce more power over a year than we are currently using
- St Benedict's will continue to pay PG\&E or other local utility for connection and line charges but will pay Re-volv for the power used
- Lease payments based on actual usage. Starting at 20.8c per kwh and increasing by \(1.9 \%\) annually. Currently we pay on average 26c per kwh
- Assuming PG\&E continues historic charge increases this could result in savings of \$80,000 over 30 years
- The system may be purchased by St Benedict's at any time after 5 years
- After 20 years, the system becomes the property of St. Benedict's
- There is no lien on the church property, only on the system itself. Our bank has no concerns.
- This is similar to the leasing agreement recently undertaken by St Francis, Willow Glen but with a different lessor.

\section*{Time Frame}

The amount that PG\&E pays for electricity generated by solar systems is going to go down by about 75\%. More information about this change see this article.

This change will happen for all systems registered with PG\&E after April 14, 2023.
This means that there is an extremely short window to complete all the necessary paperwork and the Diocesan decision-making process. If we are unable to complete the process by April 14 then it completely changes the financial basis and would make it a much less advantageous proposal both for Re-volv and for St. Benedict's. The actual physical system will be designed and installed within 2 years of completion of the PG\&E registration. No payment is due until the new system starts generating electricity.

St Benedict's respectfully requests permission from the Bishop, the Board of Trustees and the Standing Committee to proceed with this project and undertake a 20 year lease with Re-volv.

\section*{The Contract}

The lengthy (20 page) agreement has been scrutinized by St Benedict's leadership and by the Diocesan Chancellor. We note the following points:
1. There will be a delay of up to two years from the completion of all necessary paperwork and the commencement of the agreement. If the project changes significantly between then and now, Re-volv will let St. Benedict's know in writing so the agreement can be changed or revoked.
2. At installation, St Benedict's will be responsible for any needed upgrade to the roof or to the electrical supply. We do not anticipate any significant costs. The roof is expected to last at least another 20 years and we have just had heat pumps installed so our electrical supply equipment is up-to-date. In the unlikely event that we were to incur significant costs we could withdraw from the agreement.
3. Re-volv would place a lien on the equipment, not on the building. This is intended to protect Re-volv in the event that the building is sold and the new owner refutes Re-volv's claim to the equipment.
4. There is ambiguity in the language about the system becoming the property of St. Benedict's after 20 years. This is because Re-volv is eligible for assistance under the IRA Act but is concerned that the legal agreement to donate the equipment at the end of 20 years might not meet the IRA rebate requirements. (since the IRA Act is so recent this is an area yet to be fully clarified).
However, it is their stated intention to donate the system at the end of 20 years. The Remaining Value Schedule (Exhibit 1:6) gives a value of only \(\$ 1188\) in year 20, so at the very least we can assume that in Year 21 the remaining value will be zero. Re-volv has agreed to provide a letter indicating their intention to donate the equipment after 20 years.
5. In the event that St. Benedict's wishes to purchase the equipment prior to the end of the lease term, it would be at the higher of Fair Market Value or the Remaining Value based on the Remaining Value Schedule. The contract does not state in detail how a Fair Market Value might be established.
6. St. Benedict's is responsible for maintaining the church building and keeping the solar array secure.
7. St. Benedict's is responsible for insurance. ChurchWest requires that before installation we have the roof checked by a roofer and also by a structural engineer but otherwise has no problem with insuring the array.
8. In the event that Re-volv removes the system at the end of the lease, they would be responsible for repairing the roof to a depth of 3 inches, not for putting it back into the condition it was when the system was placed. It is to be expected that after a period of two decades the rest of the roof would not be in the same condition.
9. If St. Benedict's moves during the term of the agreement, St Benedict's may request that the equipment be relocated at St. Benedict's cost.
10. If St Benedict's is unable or unwilling to continue with the leasing contract prior to the end of the twenty year period, the church will be liable for the Remaining Value (Exhibit 1.6) plus any outstanding bills.
11. Re-volv has the right to assign the contract.```

